

Public health is a field dedicated to promoting and protecting the health of entire populations. Professionals in public health work to prevent diseases, promote healthy behaviors, and address environmental and social factors that impact health. Careers in public health can range from epidemiology and health education to policy development and community outreach.

Individuals who are passionate about making a difference in their communities, have strong analytical skills, and enjoy working collaboratively with diverse groups may find public health to be a rewarding and impactful career choice.

Schools with Public Health Programs:

- College of the Redwoods (C, A)
- Shasta College (C, A)
- Mendocino College (C, A)
- Santa Rosa Junior College (C, A)
- College of the Siskiyous (C, A)
- Butte College (C, A)
- Cal Poly Humboldt (B, M)
- California State University, Sacramento, East Bay, and Chico (B, M, online)
- Sonoma State University (C, B, M)
- University of California, Davis and San Francisco (B, M, D)
- San Francisco State University (B, M, D)

C= Certificate; A= Associate's degree; B= Bachelor's degree; M= Master's degree; D= Doctorate degree

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For more information about this initiative, visit hum.link/rancho or scan this QR code to learn more



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CAREERS IN

PUBLIC HEALTH



RANCHO

Rural Association of Northern California Health Officers

Invest in your future with a career in healthcare. Whether you're interested in a long-term educational investment or looking for a more immediate career path, the healthcare field has something to offer. With additional education and training, you can unlock higher salaries and more advanced career opportunities. However, even with a short-term investment in education, you can still find fulfilling and well-paying jobs in healthcare. No matter your level of education, there's a place for you in this dynamic and rewarding field.

*Note: This educational investment map offers a glimpse into some of the degree programs and careers that are out there but is not a complete list. Keep exploring! Data is sourced from the U.S. Bureau of Labor Statistics and local wage data collated by the California Center for Rural Policy; actual wages vary depending on county and position type.

CAREERS IN PUBLIC HEALTH

	High School Diploma	One- Three Semesters	Two-Three Years	Four Years	Five- Eight Years and Beyond
LOCAL MEDIAN WAGES	\$50,078	\$44,350- \$63,359	\$44,837- \$86,245	\$50,078- \$124,439	\$83,812 \$193,952
NATIONAL PROJECTED JOB GROWTH (2021-2031)	+6.9%- 7.5%	+5.3%- 18.4%	+3.5%- 10.1%	+5.2%- 28.4%	+26.7%- 44.5%
DEGREE PROGRAM AVAILABLE IN CALIFORNIA'S RURAL NORTH		Certificate Programs:	Degree Programs:	Degree Programs:	Degree Programs:
DEGREE PROGRAM AVAILABLE IN NORTH CENTRAL CALIFORNIA		<ul style="list-style-type: none"> Medical Billing and Coding [†] Community Health [⊗] Addiction Studies [†] Licensed Vocational Nursing [†] 	<ul style="list-style-type: none"> Medical Lab Technology (AS+C) [†] Nutrition (AS) [†] Registered Nurse (ADN) [†] Public Safety (AS) [†] 	<ul style="list-style-type: none"> Public Health (BS) [†] [⊗] Health Education (BS) [†] [⊗] Sociology (BA) [†] Biostatistics (BS) [‡] Registered Nurse (BSN) [†] Microbiology (BS) [†] 	<ul style="list-style-type: none"> Public Health (MPH) [‡] [⊗] Health Sciences (MS) [‡] [⊗] Epidemiology (MS/ PhD) [‡] Doctor of Medicine (MD) [‡] Doctor of Osteopathic Medicine (DO) [‡] Doctor of Nursing Practice (DNP) [‡] [⊗] Nutritional Science (MS) [†] Clinical Lab Science (MS) [‡]
DEGREE PROGRAM AVAILABLE ONLINE		Careers:	Careers:	Careers:	Careers:
	<ul style="list-style-type: none"> Front Office Administrative Staff Service/ Resource Specialist Eligibility Worker 	<ul style="list-style-type: none"> Medical Records Community Health Specialist Addiction Counselor Licensed Vocational Nurse 	<ul style="list-style-type: none"> Laboratory Technician Nutrition Aide Public Health Nurse Public Health Emergency Preparedness Coordinator 	<ul style="list-style-type: none"> Senior/ Supervising Public Health Nurse Public Health Branch Director/ Program Manager Public Health Analyst Microbiologist Health Education Specialist Substance Abuse Programs Coordinator 	<ul style="list-style-type: none"> County Health Officer Public Health Physician Public Health Medical/ Laboratory Director Epidemiologist Nurse Practitioner

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CALIFORNIA RURAL NORTH'S REGIONAL PUBLIC HEALTH WAGE DATA



* Note: This wage data was calculated based on public job listings posted during Spring of 2024. Thus, the wage data and averages presented here do not fully represent actual annual salaries, and the job listings presented are non-exhaustive.

Administration & Front Desk Workers \$42,961

Health Services Administrative Clerk I	Modoc	\$45,582
Health Services Administrative Clerk II	Modoc	\$48,870
Health Services Administrative Specialist	Modoc	\$53,442
Medical Office Assistant I	Humboldt	\$38,291
Medical Office Assistant II	Humboldt	\$40,455
Office Technician II	Del Norte	\$35,368
Office Technician III	Del Norte	\$38,718

Community Health Workers \$44,350

Community Health Advocate	Shasta	\$43,032
Community Health Outreach Worker I	Humboldt	\$44,046
Community Health Outreach Worker II	Humboldt	\$50,635
Community Health Worker I	Trinity	\$40,049
Community Health Worker I	Mendocino	\$39,510
Community Health Worker II	Trinity	\$44,239
Community Health Worker II	Mendocino	\$42,588
Community Mental Health Worker	Shasta	\$40,584
Community Health Supervisor	Mendocino	\$51,855

Service Specialists, Eligibility Workers, & Program Assistants \$49,886

Behavioral Health Support Specialist I	Siskiyou	\$47,520
Client Services Specialist I	Del Norte	\$43,200
Case Resource Specialist I	Tehama	\$48,173
Community Health Services Specialist I	Mendocino	\$45,469

Service Specialists, Eligibility Workers, & Program Assistants (cont'd) **\$49,886**

Child Support Specialist I	Lassen	\$54,240
Health Programs Support Specialist I	Lake	\$48,870
Child Support Specialist I	Glenn	\$47,277
Child Support Specialist II	Lassen	\$47,076
Child Support Specialist II	Glenn	\$55,240
Behavioral Health Support Specialist II	Siskiyou	\$54,912
Case Resource Specialist II	Tehama	\$53,175
Client Services Specialist II	Del Norte	\$47,352
Child Support Specialist III	Glenn	\$57,700
Community Health Services Specialist II	Mendocino	\$47,716
Health Programs Support Specialist II	Lake	\$54,240
Senior Health Education Specialist	Humboldt	\$65,314
Eligibility Worker I	Shasta	\$44,964
Health Program Eligibility Worker	Mendocino	\$42,358
Eligibility Worker II	Shasta	\$50,796
Senior Health Program Eligibility Worker	Mendocino	\$46,426
Health Program Technician	Mendocino	\$40,352
Public Health Program Assistant I	Lassen	\$50,255
Public Health Program Assistant II	Lassen	\$52,631
Public Health Program Assistant III	Lassen	\$57,721
Health Educator I	Del Norte	\$44,180
Health Educator II	Del Norte	\$48,434
Health Educator III	Del Norte	\$53,123

Analysts and Researchers

\$62,164

Communicable Disease Investigator I	Humboldt	\$53,497
Staff Services Analyst I	Lake	\$62,910
Health Services Analyst I	Tehama	\$58,708
Public Health Analyst	Mendocino	\$70,387
Public Health Analyst	Trinity	\$49,590

Analysts and Researchers (cont'd)**\$62,164**

Health Services Analyst II	Tehama	\$64,792
Communicable Disease Investigator II	Humboldt	\$59,104
Senior Public Health Analyst	Mendocino	\$77,574
Staff Services Analyst II	Lake	\$62,910

Program Coordinators**\$66,531**

Substance Abuse Program Coordinator	Lake	\$78,099
Clinical Program Coordinator	Shasta	\$103,074
Health Program Coordinator	Humboldt	\$52,177
Public Health Program Coordinator	Lassen	\$76,349
WIC Coordinator I	Del Norte	\$62,544
PHEP/HPP Coordinator I	Del Norte	\$62,544
Health Program Coordinator I	Trinity	\$48,126
Health Education Coordinator I	Del Norte	\$62,544
PHEP/HPP Coordinator II	Del Norte	\$62,544
Communications and Equity Coordinator II	Del Norte	\$65,532
Health Education Coordinator II	Del Norte	\$65,532
Health Program Coordinator II	Trinity	\$53,166
Health Program Coordinator III (Leadworker)	Trinity	\$62,958
WIC Coordinator II	Del Norte	\$65,532
Supervising Health Program Coordinator	Mendocino	\$81,224

Substance Use Counselors**\$52,514**

Alcohol and Drug Counselor I	Shasta	\$47,904
Certified Drug and Alcohol Counselor I	Siskiyou	\$50,561
Alcohol and Drug Counselor II	Shasta	\$55,452
Certified Drug and Alcohol Counselor II	Siskiyou	\$56,137

Behavioral Health Clinicians

\$82,141

Behavioral Health Clinician	Lake	\$73,248
Behavioral Health Clinician I	Siskiyou	\$56,462
Behavioral Health Clinician I	Tehama	\$73,310
Behavioral Health Clinician I	Glenn	\$77,817
Mental Health Clinician I	Shasta	\$76,896
Clinical Psychologist I	Shasta	\$84,780
Mental Health Therapist I	Lassen	\$80,024
Behavioral Health Clinician II	Siskiyou	\$72,780
Behavioral Health Clinician II	Tehama	\$80,923
Behavioral Health Clinician II	Glenn	\$90,372
Mental Health Clinician II	Shasta	\$84,780
Mental Health Therapist II	Lassen	\$87,923
Clinical Psychologist II	Shasta	\$93,474
Behavioral Health Clinician III	Siskiyou	\$80,383
Behavioral Health Clinician III	Tehama	\$89,316
Behavioral Health Clinician IV	Siskiyou	\$82,395
Behavioral Health Clinician- Senior Crisis	Lake	\$73,248
Behavioral Health Clinical Specialist	Lake	\$73,248
Behavioral Health Clinical Supervisor	Lassen	\$99,338
Licensed Clinical Supervisor	Tehama	\$98,592
Clinical Services Site Supervisor	Siskiyou	\$95,659

Social Workers

\$60,748

Assistant Social Worker	Shasta	\$51,534
Social Worker	Shasta	\$59,670
Social Worker I	Siskiyou	\$53,476
Social Worker II	Siskiyou	\$58,481
Social Worker IV	Siskiyou	\$73,914
Senior Social Worker	Shasta	\$67,410

Medical Assistants**\$38,683**

Medical Assistant I	Tehama	\$35,744
Medical Clinical Assistant I	Humboldt	\$38,291
Medical Assistant II	Tehama	\$37,627
Medical Clinical Assistant II	Humboldt	\$40,265
Health Assistant- SUD	Siskiyou	\$41,486

Licensed Vocational Nurses**\$63,359**

Behavioral Health Nurse	Glenn	\$88,239
Community Health Nurse I	Trinity	\$60,498
Licensed Vocational Nurse	Mendocino	\$61,495
Licensed Vocational Nurse	Humboldt	\$63,075
Licensed Vocational Nurse I	Del Norte	\$52,188
Licensed Vocational Nurse II	Del Norte	\$54,660

Registered Nurses**\$86,245**

Public Health Nurse	Humboldt	\$99,285
Public Health Nurse	Trinity	\$62,334
Public Health Nurse	Mendocino	\$100,953
Registered Nurse	Mendocino	\$86,600
Registered Nurse	Humboldt	\$96,096
Certified Public Health Nurse I	Del Norte	\$86,916
Community Health Nurse I	Lake	\$78,072
Public Health Nurse I	Tehama	\$82,940
Public Health Nurse I	Lake	\$95,732
Public Health Nurse I	Shasta	\$90,948
Registered Nurse I	Del Norte	\$77,208
Registered Nurse I	Tehama	\$78,947
Community Health Nurse II	Trinity	\$67,134
Community Health Nurse II	Lake	\$78,072

Registered Nurses (cont'd)**\$86,245**

Certified Public Health Nurse II	Del Norte	\$93,264
Public Health Nurse II	Trinity	\$68,856
Public Health Nurse II	Modoc	\$88,026
Public Health Nurse II	Tehama	\$91,551
Public Health Nurse II	Lake	\$95,732
Public Health Nurse II	Shasta	\$96,732
Registered Nurse II	Del Norte	\$80,940
Registered Nurse II	Tehama	\$87,142
Public Health Nurse III	Shasta	\$101,568
Registered Nurse III	Del Norte	\$84,840

Registered Nurse Supervisors**109,020**

Senior Public Health Nurse	Humboldt	\$104,375
Senior Public Health Nurse	Mendocino	\$111,104
Supervising Public Health Nurse	Humboldt	\$115,315
Supervising Public Health Nurse	Mendocino	\$121,555
Supervising Public Health Nurse	Modoc	\$95,814
Supervising Public Health Nurse	Tehama	\$117,188
Supervising Certified Public Health Nurse	Del Norte	\$97,788

Nutrition Aides/ Assistants**\$44,837**

Nutrition Aide	Humboldt	\$41,902
Nutrition Assistant I	Del Norte	\$44,178
Nutrition Assistant II	Del Norte	\$48,432

Nutritionist**\$73,509**

Nutritionist	Mendocino	\$68,962
Public Health Nutritionist	Humboldt	\$69,685
Public Health Nutritionist I	Shasta	\$68,400

Nutritionist (cont'd)**\$73,509**

Public Health Nutritionist II	Shasta	\$73,602
Public Health Nutritionist Supervisor	Humboldt	\$80,931
Public Health Nutrition Manager I	Del Norte	\$69,008
Supervising Registered Dietician	Tehama	\$85,020
Public Health Nutrition Manager II	Del Norte	\$72,461

Epidemiologists**\$83,812**

Epidemiologist	Mendocino	\$77,373
Epidemiologist	Humboldt	\$90,251

Microbiologists**\$78,295**

Public Health Microbiologist I	Humboldt	\$63,075
Public Health Microbiologist I	Shasta	\$86,454
Public Health Microbiologist II	Humboldt	\$63,075
Public Health Microbiologist II	Shasta	\$90,780
Supervising Public Health Microbiologist	Humboldt	\$88,092

Public Health Managers**\$86,191**

Health Services Program Manager I	Del Norte	\$81,914
Health Services Program Manager II	Del Norte	\$86,011
Health Program Manager	Modoc	\$67,572
Public Health Program Manager	Shasta	\$93,960
Health Services Administrative Manager	Lake	\$88,356
Health Services Financial Manager	Modoc	\$74,676
Public Health Laboratory Manager	Humboldt	\$96,846
Medical Records Manager	Humboldt	\$88,092
Senior Health Program Manager	Humboldt	\$78,545
Senior Program Manager	Humboldt	\$105,938

Health Officers

\$193,952

County Health Officer	Mendocino	\$203,154
Deputy Health Officer	Humboldt	\$157,745
Health Officer- Medical Director	Humboldt	\$220,957

Directors

\$124,439

Deputy Director of HHS	Del Norte	\$109,773
Director of Nursing- Public Health	Mendocino	\$136,708
Director of Public Health	Mendocino	\$156,936
Director of Public Health Nursing	Humboldt	\$123,045
Director of Public Health Nursing	Del Norte	\$109,773
Public Health Branch Director	Humboldt	\$131,282
Public Health Branch Director	Modoc	\$122,364
Public Health Laboratory Director	Humboldt	\$114,164
Public Health Laboratory Director	Shasta	\$115,902

HEALTH CAREER PATHWAYS:

Careers in Public Health

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