



CHARTER – Equity Council

California Jobs First

<p>BACKGROUND</p>	<p>The Equity Council is a sub-committee of Redwood Region RISE (Resilient, Inclusive, Sustainable Economies) Collaborative. Redwood Region RISE is the local name for Redwood Coast Region’s (1 of 13 regions across California) work. This project is part of the California Jobs First (formerly known as Community Economic Resilience Fund) Planning Phase that began in January 2023. The planning phase will end on September 30, 2024. California Jobs First was enacted with the passage of SB 162 (2021).</p>
<p>PURPOSE</p>	<p>The purpose of the Equity Council is to provide oversight on community outreach and engagement in the Redwood Coast Region (Tribal Lands, Del Norte, Humboldt, Lake, and Mendocino counties) to ensure diverse voices and perspectives are included in the planning process and that the decision-making processes are equitable.</p>
<p>PRIORITY COMMUNITIES</p>	<p>The Equity Council will advocate for the inclusion of the following groups, this list is not exhaustive but serves as clarification on who is included when using the term “priority communities.” We acknowledge that more groups will likely be identified and brought in as we proceed in the California Jobs First Planning Phase:</p> <ul style="list-style-type: none"> ▪ Workers ▪ Unions ▪ Tribal Governments ▪ Non-federally Recognized Tribal Nations ▪ Tribal Citizens ▪ Communities of Color ▪ Monolingual Spanish Speakers ▪ Monolingual Hmong-Speakers ▪ Individuals with Physical Disabilities ▪ Individuals with Vision Impairment ▪ Individuals that are Deaf or Hard of Hearing ▪ Individuals with Intellectual and Developmental Disabilities ▪ Individuals with Learning Disabilities ▪ Individuals without Broadband Access ▪ Individuals who were Formerly Incarcerated ▪ Individuals that live in extremely remote/rural areas of the Redwood Coast Region ▪ Individuals without Documentation ▪ Immigrants with Documentation (e.g. work visas) ▪ Individuals experiencing Mental Mental Illness / Individuals who receive or use or seek Mental Health services

	<ul style="list-style-type: none"> ▪ Advocates for people of color (e.g. Black Lives Matter, Asian Americans Advancing Justice, New Hmong Rising Association etc.) ▪ Lesbian, Gay, Bisexual, Transgender, Queer, Asexual, Intersex + (LGBTQAI+) ▪ Seniors ▪ Youth ▪ New Citizens ▪ Members of religions and ethnic minority communities
RESPONSIBILITIES	<p>The Equity Council is responsible to:</p> <ol style="list-style-type: none"> 1) Ensure the voices of priority communities are being heard and included; 2) Provide recommendations on best practices, strategies, and implementation for community outreach and engagement; 3) Regularly seek input from the community; and 4) To receive regular progress reports from NCO’s Outreach & Engagement Team
COUNCIL MEMBERS	<p>The composition of the Equity Council must include Individuals with lived experience and/or individuals who are advocates for priority communities, or what the State terms “disinvested populations.” This group helps seat and balance the regional planning tables and Voting Member Block. Partnership Agreement Letters and Data Collection Payment Forms are required and stipends are available.</p>
GOALS	<ol style="list-style-type: none"> 1) Advise on the needs, priorities, concerns, barriers for priority communities throughout the California Jobs First Planning Phase 2) Will make recommendations on who to consult within the region 3) Honor and respect the contributions and perspectives from all participants 4) Advocate for priority communities 5) Make recommendations to NCO’s Outreach & Engagement Team for improving efforts to include priority communities 6) Help recruit community members to participate in Community Interviews (Listening Sessions) that are from the priority populations 7) To advise and lead an inclusive decision-making process in the California Jobs First Planning Phase that will be used by the Collaborative
CO-FACILITATORS	<p>Maria Dahlin and Thomas Stratton (with support from NCO and ThinkPlace West)</p>
RECURRING MEETINGS	<p>Monthly meetings on the First Friday of every month from 10:30am-12:00pm with additional Meetings as required</p>