

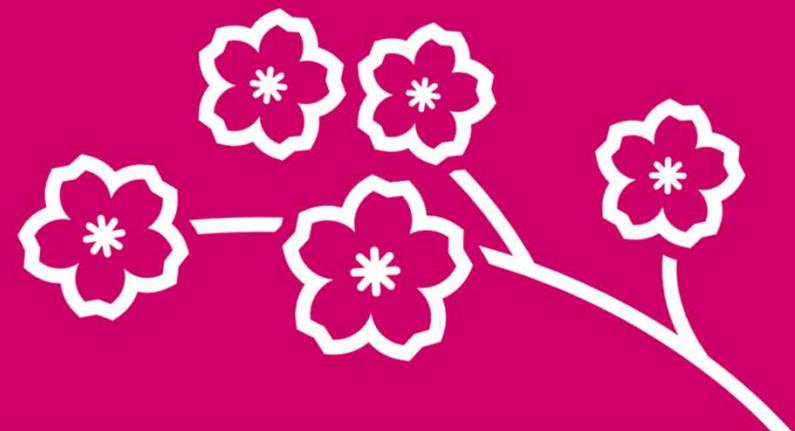
Creating Healthy Partnerships & Coalitions

RRRISE Quarterly Collaborative Convening

November 5, 2025



WELCOME!



GROUNDING IN COMMUNITY

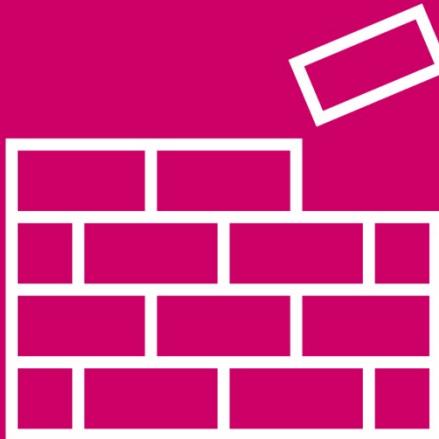
Who am I?

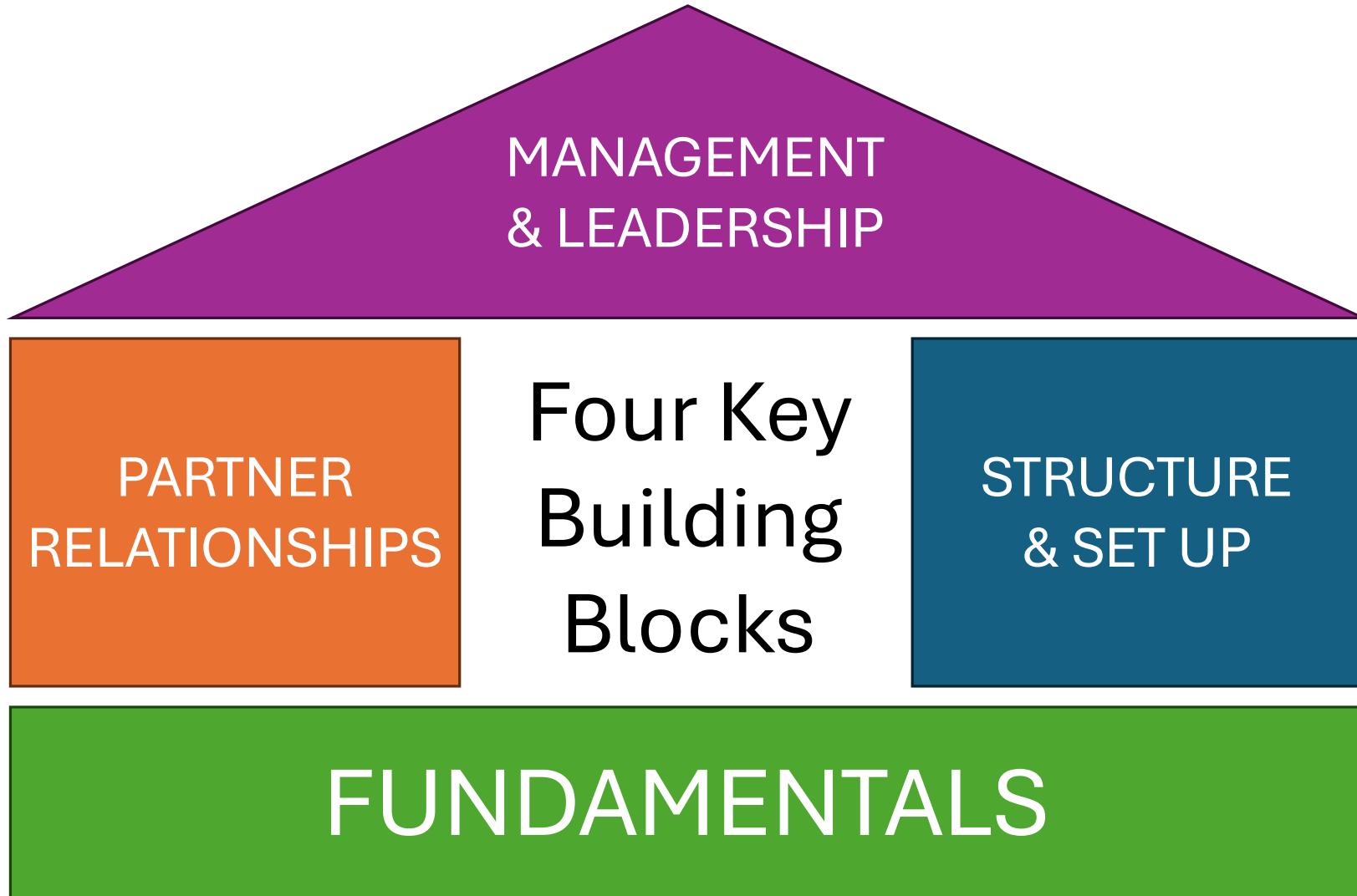


Who are you?

Name, group, pronouns, movement

Foundational Elements





FUNDAMENTALS

- Significant added value compared to resources required
- Alignment around a shared vision
- Compatibility of values

Bottom Line...

Partnerships must be able to create significant value and the 'right' partners at the table must be included to be successful

PARTNER RELATIONSHIPS

- Trust and transparency
- Power Balance and Equity
- Mutual Benefit
- Accountability and commitment

Bottom Line...

The complex, multi-faceted dynamic relationship among partners must be fostered with intention

STRUCTURE & SET UP

- Legal and fiduciary arrangement
- Governance, management and operational structures
- Clear theory of change and measures of success
- Funding and resourcing

Bottom Line...

The partnership's structure and set up should support the purpose and goals of the stakeholders.

MANAGEMENT & LEADERSHIP

- Collective leadership
- Project and relationships management
- Monitoring, review, and iteration

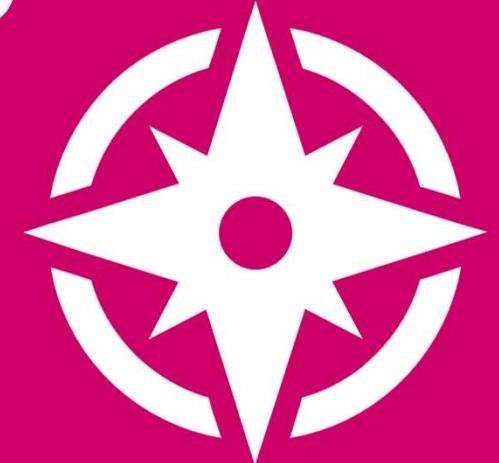
Bottom Line...

Partnerships need to be actively managed and require the application of leadership and multiple levels.

Why do partnerships fail?



Generative Relationship STAR



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Separateness: the amount of diversity in perspective, expertise, and background among group members.

Tuning: the level of listening deeply, reflecting, and making sense of challenges together.

Action: the number of opportunities to act on ideas or innovate with group members.

Reason to work together: the benefits that are gained from working together.





15%

Solutions



References & Recommended Resources

The Partnering Initiative – British organization focused on research, training, and capacity building for strong, impactful partnerships across all sectors

- Partnering Guidebooks free downloadable tools
- Partnership Learning Center collaboration with United Nations, searchable resource library

Liberating Structures – collection of easy to learn microstructures that foster participation and collaboration in groups of all sizes

- Generative Relationship STAR
- 15% Solutions

Emergent Strategy – book and online tools for getting in right relationship with change

HEAD



Something
I learned

HEART



Something
I felt

HANDS



Something
I'll do