

KEY LEARNINGS

Creating Healthy Partnerships and Coalitions

RRRISE Convening Workshop - 11/5/25

Facilitated by: Sarah Kerr, Pink Possum Consulting

BARRIERS

Attendees brainstormed and discussed the practical reasons that partnerships falter. Attached are the full results of their ideation. Various themes emerged that warrant further exploration. They represent important opportunities for RRRISE to provide technical assistance, training, and support to participants to foster successful, sustainable collaboration within and across sectors.

Lack of shared vision/goals	Low transparency
Low commitment	Infrastructure/process issues
No metrics for success	Lack of Accountability
Staff turnover	Loss of funding
Mistrust & blame	Time – not prioritizing the partnership
Poor communication	Insufficient investment in relationships
Lack of reciprocity	
Unbalanced work distribution	

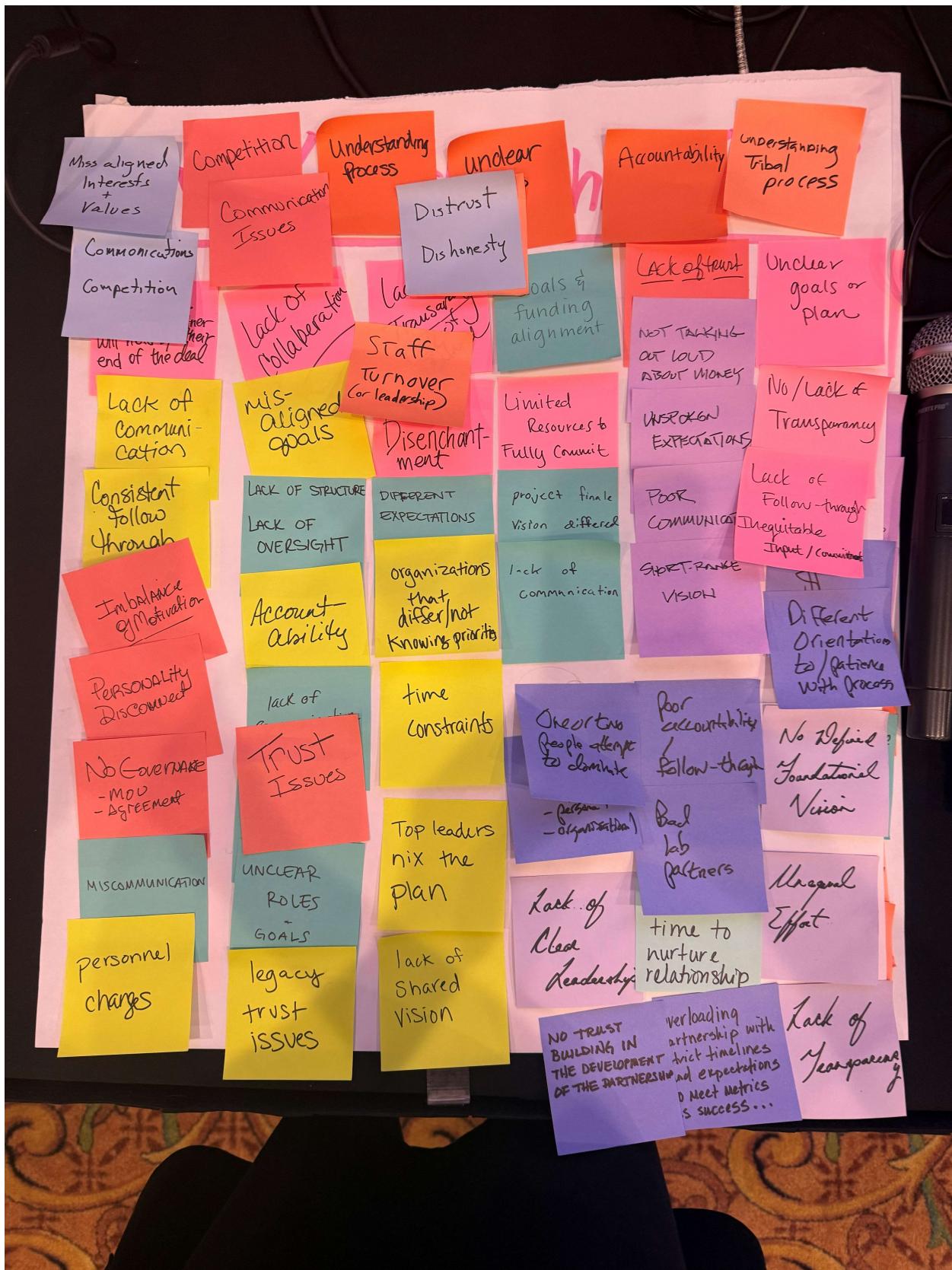
HEAD – HEART – HANDS

At the close of the session participants were asked to jot down one thing they learned (head), one thing they felt (heart), and one thing they will do (hands) because of this workshop. Photos of all responses are attached, some highlights below.

HEAD	HEART	HANDS
<ul style="list-style-type: none">• Resources are key• New tools• Incremental action is important• Each partnership is an organism to be nurtured• Strategies to work together better• Any situation can be changed	<ul style="list-style-type: none">• Gratitude• Seen and heard• Enlightened• Hopeful & inspired• Validated• Empowered• Safe• Humbled• Sad	<ul style="list-style-type: none">• Use the STAR map• Find 15% solution• Listen more fully• Show up• Develop philanthropy connections• Create a website• Share ideas w/ team• Email a new friend

Why Partnerships Falter







I LEARNED...

May be a way to utilize an existing staff to sustain REISE

Learned

I can leverage examples of success & replicate those models to new challenges/opportunities

I learned to be a better collaborator

Relationship means having meetings that might not lead to action yet

New partner/ally assessment tool

Learned ...

Shared ISSUES

A WAY to ASSESS A Partnership

HEAD ASSESSMENT TOOLS

15% Rule
Do something incremental
... save money of time

There are ways to change ANY SITUATION

THE BENEFIT OF 15% THINKING/ ACTION

Resources are key

new partnership focused on building internal (regional) grant writing capacity

We all have similar issues.

Acknowledge diverse perspectives

Each partnership is an organism to be nurtured

I learned to access tools to improve partnerships.

Strategies to work together

Connect More

MY PART

on our part with specific questions



I FELT...

I felt

-Empowered -
Being a dver
is an asset

Gratitude

I felt
Trained to
Create better
Relationships

I was
seen and
heard

Support!

~~felt~~ Felt...

A New under-
standing of
Community
Emergency prep

Shared
understanding

SAFE in
listening to others
and sharing my
voice



THE POWER
OF SHOWING UP!

ENLIGHTENED

hopeful

Inspired that
actions are
being taken

Validated

I felt impressed
by what I learned
Tina is tackling.

I felt
sad

Heart
Justified to
discontinue
relationship

I felt
reflective.

Proud of
my
accomplishments

Humbled

Connect
More

MY
PART

On our
specific
questions



I'll Do...

I'll Do

- Get folks/stake-holders together to get input, feedback & commitment next steps

[Learned] New Tools (GIVE) examine 15%.

[Felt]: Safe space w/like minds
[Do]: use tools (GIVE) show up.

Develop stronger Philanthropy Connections.

Make Sure People Know they belong and are valued

Show up and take action

I will use The STAR System

USE the STAR tool on the Next Sector Specific Meeting

Find 1 or 2 15% Solutions

Communicate our group's needs clearer

I will do more work on relationship development.

Outline more steps towards Progress

reach out & ~~check~~ contact on a more regular basis
I'll do...

DO Listen fully

CREATE a WEDGE FOR PARTNERS TO CONTRIBUTE TO.

CONTINUE capacity-building work + bridge building

Send email to schedule meeting with one contact I made here

Share ideas with my team

I'll reach out to directly ask for feedback on our partners with specific questions

Communicate

Connect More

MY PART